

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
KING COUNTY
AND
JOINT CRAFTS COUNCIL
(Representing Construction Crafts Employees)
January 1, 2009 – January 31, 2010**

Subject: Extension of 2006 – 2008 Collective Bargaining Agreements; continuation of negotiations

The parties, King County (the county) and the Joint Crafts Council (the unions) agree as follows:

1. Except as provided in this Agreement, all terms and conditions of the 2006 – 2008 Collective Bargaining Agreement between the parties will remain in effect for the period January 1, 2009 through January 31, 2010.

2. Effective January 1, 2009, all pay rates in effect on December 31, 2008, will be increased by ninety (90) percent CPI-W, U.S. All Cities based on September to September figures of the prior year; provided, however, said percentage increase will not be less than two (2) percent nor will it exceed six (6) percent.

3. Effective January 1, 2010, all pay rates in effect on December 31, 2009, will be increased by ninety (90) percent CPI-W, U.S. All Cities based on September to September figures of the prior year; provided, however, said percentage increase will not be less than two (2) percent nor will it exceed six (6) percent.

4. The provisions contained in Article 6, Section 6.5 Unanticipated/Work Schedule and/or Shift Change and Section 6.6 Alert Status, including sub-sections, has been deleted from the main collective bargaining agreement, and incorporated without modification into Appendices B and E.

5. The parties agree to initiate negotiations no later than January 31, 2009, for a successor agreement for a term beginning February 1, 2010.

6. The parties acknowledge that subjects pending in the current collective bargaining agreement will continue to be subject to the 2009 negotiations, including classification reviews of Bridge Tender, Operating Engineer, and Utility Worker II, in addition to any other matters proposed by either party.

7. The terms and conditions set forth in the Memorandum of Agreement by and between King County and the King County Coalition of Unions Addressing the 2009 Budget Crisis (MOA re: 2009 Budget Crisis Furloughs), are incorporated herein and made a part of this Agreement by this reference.

8. This Agreement will be in effect when ratified by the parties, and remain in effect until a successor agreement is executed, unless modified by mutual agreement.

APPROVED this _____ day of _____, 2009

By: _____
King County Executive

JOINT CRAFTS COUNCIL

By: _____
Gregory L. Slaughter
Co-Chairman

Date: _____

By: _____ Date: _____
Pacific Northwest Regional Council of Carpenters

By: _____ Date: _____
International Association of Machinists & Aerospace Workers District No. 160,
Local No. 289

By: _____ Date: _____
International Brotherhood of Boilermakers, Iron Ship Builders,
Blacksmiths, Forgers and Helpers Lodge No. 104

By: _____ Date: _____
International Brotherhood of Electrical Workers Local No. 46

By: _____ Date: _____
International Brotherhood of Teamsters Local No. 117

By: _____ Date: _____
International Brotherhood of Painters & Allied Trades District Council No. 5

By: _____ Date: _____
United Association of Plumbers & Pipefitters Local No. 32

By: _____ Date: _____
UNITEHERE! Local No. 8

By: _____ Date: _____
International Union of Operating Engineers Local No. 286

By: _____ Date: _____
Public Service and Industrial Employees Local No. 1239